

QUALITY AND ENVIRONMENTAL MANAGEMENT POLICY STATEMENT

Mascom is committed to delivering products and services of consistent quality that meet our customer's needs, and practice environment-friendly processes for pollution prevention and environmental protection. We shall achieve this through leadership, teamwork and initiative in our continuing quest for excellence, total customer satisfaction and sustainable development.

To implement our commitment, Mascom shall;

- Adopt standards for quality and environmental management to continually improve our processes and ensure their effective implementation.
- Regularly review our Strategy objectives and targets and communicate these to all employees.
- Comply with all applicable compliance obligations (regulatory, statutory and voluntary) as part of our commitment to good corporate citizenship.
- Communicate this policy to all employees including External providers to the organisation, and our partners in the community, to ensure a common direction and vision.

Approved by the Chief Executive Officer:

Date:

Dzene Makhwade-Seboni

06/03/2020

Dzene Makhwade-Seboni

